



# DECEMBER 2020

# RUMBLE SHEET



<p><b><u>SECURITY</u></b>          Speed limit is 10 MPH          Stop at Stop signs          No parking in Fire Lanes          and on streets after          Midnight          Notify Security of          scheduled contractors          Bicycles and golf carts          must obey all traffic rules</p>	<p><b>FRIENDLY REMINDERS</b></p>	<p><b><u>PHYSICAL PROPERTIES</u></b></p>
	<p><b><u>ADMINISTRATION</u></b></p>	<p>Trash Schedule          Sections 1 &amp; 2          Monday &amp; Thursday          Section 3          Tuesday &amp; Friday</p>
	<p><b><u>CONTRACTORS HOURS</u></b></p>	<p><b>Please have trash          out to the curb on the proper days</b></p>
	<p>8am to 5pm</p>	

[www.CarriageManorResort.com](http://www.CarriageManorResort.com)

7750 E. Broadway Road, Mesa AZ 85208 | 480-984-1111



## PRESIDENT'S NOTES

A big hearty WELCOME BACK to our seasonal residents! And it's been a long hot summer for our year-round residents. But no matter where you spent the summer, we, as an association and personally, have had to make many adjustments to our lifestyle. It is becoming more obvious that this pandemic will likely continue for a longer period of time than we all had hoped for.

We have been forced to make adjustments in our staffing level in Carriage Manor as well as curtail or eliminate many of our amenities and activities. But it also important for each of us to realize that the summer season is a very busy time for staff. The grass continues to grow. Bills still have to be paid. We have just completed our annual audit process. We have completed our 3 year reserve study. The repainting of our interior wall was completed. Our street repair project was just completed. And all of these projects required oversight. We are currently near the end of our 2021 budget cycle. Our realty department is still showing and selling property. Without proper staffing some of these projects would not have been possible. Like many of you, our staff has been forced into a virtual world and went from face-to-face collaboration to working remotely when possible.

As we go forward with the expectation that this pandemic will continue for an extended period of time we, as your board of directors, have to prepare as best we can to continue to function in this new environment. The board has been forced in to holding all of our workshops and board meetings via Zoom. There may be shortfalls in our budget as we spend extra money on equipment and supplies needed to safely keep our amenities open. And some projects may have to be delayed or cancelled.

And we all are wondering when and if things will ever get back to the old normal. What will the future look like, when will all of our amenities be

opened, what will this season look like. But none of us have a crystal ball to give us an answer so we must be patient and learn to adapt. Two of the most difficult decisions that the board and staff has had to make is the planning for our events this season and developing a budget for 2021.

At our September board meeting the BOD formed an ad-hoc committee with the mission of making recommendations to the BOD as to how to deal with the effects of the COVID-19 virus. The committee brought forth a very thorough and detailed list of recommendations. The board revised a few of the recommendations and replaced them with more consistent guidelines that we hope will be easier for people to remember and easier to monitor for compliance, and safety. These guidelines have been posted on the Carriage Manor web site.

You may not agree with some of the guidelines. But it is important to remember that we are required to follow Federal, State, local, as well as CDC guidelines. We are attempting to do what is the best to protect all Carriage Manor residents and guests. And it is a very tough job. We must try and understand that our common areas are not YOUR backyard, but are everybody's backyard. And our efforts are for the safety and well-being of everybody. These Guidelines will be reviewed every two weeks to consider changes as the situations change.

During the coming months some of the decisions that we have to make will be unpopular with some of our residents. We ask each of you to support these guidelines. Even if there are things that you don't agree with or find unnecessary.

Again, thank you all for your continuing support.

*Bruce Groves*

*President, CM Board of Directors*





# MANAGER'S MESSAGE

Happy Holidays! While this Holiday season isn't going to have all of the same activities as of those in the past, we'll stay in the spirit with continuing the decorating contest, Christmas caroling, the Angel Tree and I'm sure at least a couple COVID friendly Christmas diddees. We will keep the spirit!

We have over 60 new owners this calendar year and I would like to encourage all new owners to get involved, I truly believe getting involved will enhance your Carriage Manor experience. We have the Board of Directors, seven in total, with four openings in 2021. We have the Architectural Review, Long Range Planning, Election, Activity, IT, Sound, Ambassador, Budget and Finance, all comprised of volunteer residents.

Again, please consider getting involved, I would also like to encourage all residents to acknowledge those who do volunteer with your appreciation, and an attitude of gratitude. Remember, it takes a village. We also have non-committee level volunteer opportunities in the Administration and Realty Offices.

Please be certain your contact information is up to date with the Administration Office, especially those paper ballot voters. The Nomination/Election Committee need to know which location to send your ballot. I'm going to take the opportunity to give a plug for E-Voting, the committee has quite an undertaking each year running the election and COVID will add extra burdens, as it has with most things in our life, maybe consider becoming an E-Voter to ease their burden. We want to be sure your vote is counted.

The community guidelines on COVID protocols are posted on the website [www.carriagemanorrv.com](http://www.carriagemanorrv.com). Please remember these are not intended to be permanent, and are on an until further notice basis. It is my hope progress will be made in terms of COVID and we'll be able to get back to parties, fundraisers and concerts sooner rather than later. In fact, that is my Christmas wish for us all!

I would like to wish you all a blessed holiday season enjoying your family, friends and neighbors.

*Mary K Candelaria*  
*General Manager CMCA, AMS*





# **Let's get in the Holiday Spirit!**

**Participate in our Holiday Light  
and Decoration Contest**

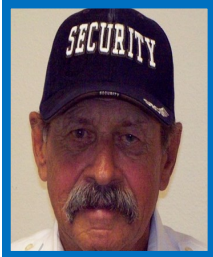
**And**

**Let's do some  
Christmas Caroling!**

Details to follow will be posted

Outside the Clubhouse!

(See Jon if you are interested in helping to organize  
the Christmas Carols)



# CHIEF'S CHAT

Hello everyone!

Well the change of weather has finally arrived, and it sure is a welcome change. We surely had a warm summer this year with the dew point hanging out around 80 to 85 ° that surely makes for a warm day to include the evening.

The folks are arriving back to the resort for the winter months; it sure is great to see the people returning. The summer gets a little long with very few of the residents here over the complete summer months. We go down the streets and see them empty with no one driving nor walking up and down the street.

The security department is enforcing the rules and regulations, of the roads and the CC&R's set forth by the board of directors and management. This is

as always to include the enforcement of the notification of contractors, call 480-986-2467 prior to coming into the resort to work for the residents at their homes. It is very helpful to call ahead in order to keep traffic at the security office back-up free. If we have to take time to verify that a contractor was actually called to perform a function at a residence it backs up traffic to Broadway road very quickly so please call the contractors into security and please don't forget the hours of work in the resort are from 8 A.M. to 5 P.M. Monday thru Saturday, absolutely no work is to be done on Sunday's to include residents conducting their own work. This is except for emergency situations.

*Terry Friebohle*  
*Chief of Security*

## REMINDER: IF YOU HAVE ANY CONTRACTORS DOING WORK ON YOUR PROPERTY...

**\*\*IT IS VITAL THAT YOU NOTIFY SECURITY BEFORE CONTRACT WORK BEGINS.\*\***

SECURITY **WILL NOT** LET UNAUTHORIZED PERSONS ON TO YOUR PROPERTY, THIS INCLUDES CONTRACTORS. IF YOU DO NOT CALL SECURITY AND AUTHORIZE DIRECTLY, CONTRACTORS MAY BE BARRED FROM ENTRANCE.

You can even call a few days before if you're not exactly sure which day they will arrive.

You can authorize them for a certain timeframe.

+++++

**Security Direct Line**  
**480-986-2467**



# PHYSICAL PHACTS

Greetings from the Warehouse!

Being the new guy on the Team I thought I would take a sec to make an introduction to those I haven't met. I appreciate the opportunity to be your Physical Properties Manager. I found already that Carriage Manor has an energy and hope I can add to it.

I have 2 older Sisters, as well as 2 younger. Growing up I was picked on, dressed up, slapped around and at times was pinned down as they would shave my legs. I am sure I suffered some degree of psychological damage from this, but thank them for making me a stronger individual. On top of that I was raised a Military Brat and have excelled in maintaining that title. We are all products of our up-bringing I suppose.

After many years of residential remodeling, owning my own business and Superintendent type work, I suffered like so many in AZ's housing recession. My wife and I

of 30 yrs lost everything. We made a decision to pivot over to Facilities Maintenance and start over. I have always stood in awe of the strength of my wife and enduring that with me. Putting up with me must be hard enough, let alone starting over. She has given me 3 awesome kids and I am indebted to something I can't repay.

I appreciate your patience as I digest everything slowly. I trust as we continue to build a working relationship that truly works that friendships will form.

In that light, please remember to put in Work Orders through the Front Office as it truly helps with scheduling and maintaining the high Customer Service level at Carriage Manor.

I look forward to our journey.

*Nate Allred*

*Physical Properties Manager*



# ADMIN NEWS

Season's Greetings Everyone!

The New service. We do not guarantee you will never have a weed (that's not very realistic) but we do go out to each lot monthly and if you find weeds in between, just call and we will quickly take care of it for you. This is the perfect option for our winter residents and full-time residents who don't fancy pulling weeds in 110° heat.

Do you have Renters coming in for the winter? Please make sure we have your 3<sup>rd</sup> Party agreements and \$25 Homeowner Fee here in the office for all renters at

least 1 week in advance of their arrival and earlier if possible.

Also, make sure you always write your lot numbers on the check for your HOA payments, this assures that your payments are applied correctly to your account.

I wish you all very Merry Christmas and a wonderful 2021!

*Jon Larson*

*Activities Director/Front Desk*





# REAL ESTATE ROUNDUP

Hello Everyone,

I wanted to take a chance to introduce myself to everyone, most of you know I'm the same Lorri that worked in the front office but there are a few who either didn't realize I was the same person or who don't know me at all. A little about my background, I started working here at Carriage Manor Realty in 2014 handling rentals. I then moved to the position of Front Office Administrator, working with the HOA is where I've met and gotten to know most of you. I came back home to Carriage Manor Realty and became the Sales Director when Kathy Siplely retired.

I have worked in the Real Estate industry for over 25 years, and I've had an Arizona Real Estate license since 2005. I've been active in the Residential Real Estate Community in both Colorado and here in Arizona. I have served on the Board of Directors for the Southeast Valley Women's Council of Realtors, Pikes Peak Women's Council of Realtors, The Pikes Peak Home Builders Association and the Pikes Peak Foreclosure Prevention Partnership. In addition, I am a certified Senior Residential Specialist, with specific training to work with the 55+ population. As your Carriage Manor neighborhood specialist, I will work tirelessly to help you sell or purchase a home, provid-

ing you the same excellent customer service you've always received from me. Please call me, I would love to have the opportunity to help you buy or sell your Carriage Manor home.

For a complete list of homes for sale, visit our website: [CarriageManorResort.com](http://CarriageManorResort.com) and click on the Carriage Manor Realty page.

And remember – All Carriage Manor Realty proceeds stay here to support your community!

Merry Christmas and Happy Holidays to all,

*Lorri Blankenship*

*Sales Director, Carriage Manor Realty*



Lorri Blankenship  
Sales Director - REALTOR® - SRES®  
Carriage Manor Realty  
480-984-1922 Office  
[Sales@CarriageManorRV.com](mailto:Sales@CarriageManorRV.com)



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## CARRIAGE MANOR MARKETPLACE

*To place an ad in the Carriage Manor Review, please call*

**Williams Express @ 480-967-1014**

for pricing and space availability.

*Deadline for ad submission is the 15th of the month prior to publication.*

## ANGEL TREE

**YES!!!** Nov. 21st - Dec. 12th There will be an ANGEL TREE for Rainbow Acres (a Christian Community for mentally challenged adults) in the lobby again this year!

They are considered Ranchers! Because of this COVID-19, we will only be sending MONEY GIFT CARDS to each Rancher this Christmas! Please take an ornament off the tree and please SIGN YOUR NAME & phone number BY THE RANCHERS NAME on the sheet left on the table by the tree! I need to know which Rancher you took in case of misplacement! Please purchase an amount of your choice on a Money Gift Card and PUT THE RANCHERS NAME ON THE ENVELOPE. Please drop it off at my house...#757 Viking I will have a box to place it into. **PLEASE DO NOT LEAVE AT THE TREE!!** **DEADLINE IS DEC. 12th to get Gift Cards to me!**

The Ranchers look forward to your Gift of Giving!!! Let's not let this COVID-19 spoil it this year for them! I know we are short of residents this year, but I know we can make this ANGEL TREE a success for all!

What a way to start the Christmas season!

If there is anyone who would like to participate in this event and will not be in Az. before the deadline... Contact: Vicky Suby 602-617-0864 and I will take care of it for you!

**Thank you and Merry Christmas!**

# Lapidary ~ Silversmith Club

Latest info on activities & classes on our website:

[lap-silver.simplesite.com](http://lap-silver.simplesite.com)

*Buy It Now -- always on display in CM lobby & in shop window*

*Call Mary Jo Burns if you wish to purchase - (907) 351-5508*

**Shop hours 9am to 12pm**

Due to the Covid-19 virus there will be no classes held.

The shops will be open for members only.

No more that 10 members allowed in either at any one time.

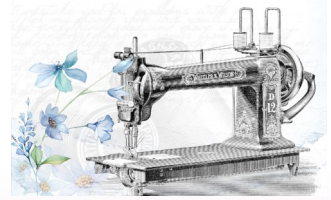
Masks must be worn. See website for further information.





## CREATIVE STITCHERS

Creative Stitchers is meeting every Monday from 10:00-11:00 am in the Social Hall. Please wear a mask and bring your own beverage. Newcomers are always welcome!



Our rooms are open from 6:00 am-11:00 pm. Lots of time to fit sewing, quilting, knitting, and crocheting into your schedule! There is a limit of 10 people in each room, all wearing masks and social distancing of 6 feet. That means that every other sewing machine is available for use.

Comfort Makers meets every Wednesday morning from 9:00-11:00. We make blankets that we donate to veterans, women's shelters, homeless shelters, fire stations, and places that we get requests from. It is a great service project. Don't know how to sew or tie quilts? Just come and we'll teach you!

Knitters and Crocheters meet every Wednesday afternoon from 1:00-3:00 in the east room/Classroom. Come learn how to knit or crochet, get help with your project, and have fun knitting/crocheting together! Artie Lueck is our knitter/crocheted expert!

We teach free classes. Check the clipboards on the counter in the Sewing Room for upcoming classes.

*You are invited:*

Complimentary Lunch

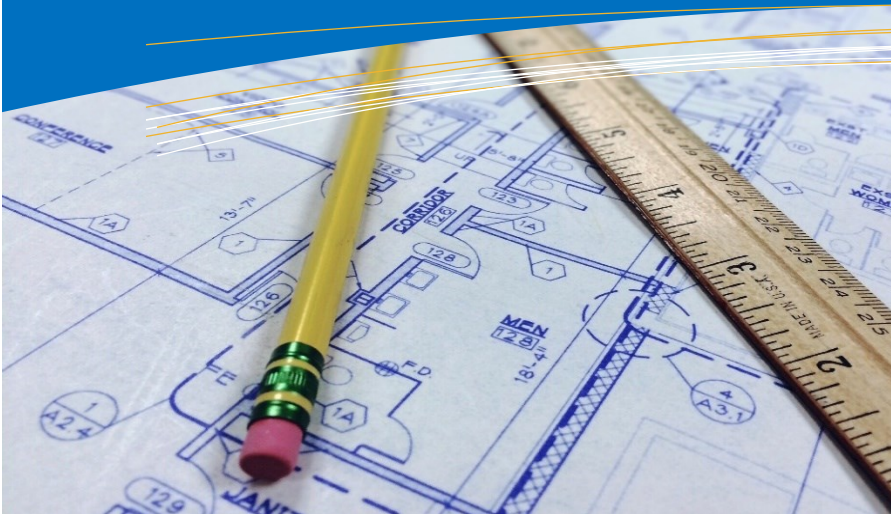
PICKLEBALL  
*Jumpstart*

Sat. 5 December 2020  
9:00 - 11:30

- \* Open to everyone
- \* First time or brush up
- \* Intro drills, scoring, fun play
- \* Paddles and balls provided
- \* No commitment or pressure
- \* Try it, you may like it!

\* Register at the PB courts  
Contact Linda Haderli 206-459-4054

# Architectural Review Committee



## Just what Does ARC

Simply put, **anything** done to **the outside of your home or property** needs a **permit** from the Architectural Review Committee!

Although there is more to the language contained in the CC&R's, ARC is furthering the General Provisions in that we promote the outside appearance, integrity and value of the resort overall. An owner seeking approval from the committee submits plans (we have a form you can complete and submit (for simple projects) or your contractor (or yourself if you have such knowledge) can provide plans and specifications sufficient to enable the committee to understand the nature of the project.

The document(s) must be detailed to include such things as the dimensions, materials, color and surface, shape and design as well as location of such things as proposed landscaping, structure or improvement.

Elements the committee considers include the aesthetics of the proposed improvement, harmony with the surroundings, the effect on the view of the neighboring lots and the effects on the property overall.

**ARC meets on Mondays and  
Thursdays at 7:30am**



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## Golf Club 2020-2021

### Golf is a social club with benefits.

It's an opportunity to meet and spend time with some of the nicest people in the park. We usually have tournaments, parties, and volunteer opportunities. We sponsor two fundraising events (Pancake Breakfasts - pending), and maintain the Putting Green area located at the entrance to the center. Golf memberships offer a guaranteed tee-time at reduced rates.

- Golf opportunities are available at five different golf clubs during the week.
- All golfers are welcome to join and participate.
- Simply register, pay your dues, and sign-up to play. (Membership dues remain at \$10 for just one month or \$20 for the entire season.)

**Sign-up sheets are posted each week on the Golf Board across from the library. The sheets for the next week are posted on the day AFTER the date of play. You can sign-up as a single, with another group, or you can sign-up with your own group. There is no commitment beyond the round for which you sign-up.**

You can pay your dues to any of the following people:

Treasurer: Pete Keeffe, 336 Nash, 608-385-4672

Membership Coordinator: Karen Sellek, 567 DeSoto, 815-353-9448

Or any of the league coordinators on your first day of golf.

### Club meetings, Outings, and Special Events

Member Meetings: 3<sup>rd</sup> Wednesday of each month at 7:00 p.m. in the Social Hall.

Board Meetings: 2<sup>nd</sup> Tuesday of each month in the Music Room

Fundraising: Pancake Breakfasts - pending

Tournaments: Three Four-person scrambles, December, February, and March

Skins Games: Most Saturday mornings on the Putting Green – 10:00 a.m. \$2.00 per person

***Come join us.***

**Mark Oachs, President**

## Woodshop

Welcome back to the Woodshop! We all have had a different summer than we had anticipated last year. Woodshop will not be having Burger Night the first Sat of the month until we feel safer with large public gatherings. We invite new owners and renters to come by and see what is available for your hobby and enjoyment time. We will be limiting numbers but that should not be a deterrent to having access to the equipment you need for a project. If you are not a "woodworker" but want to learn, we have good teachers and a lot of advice, all for free. As we get into the season further we will be open from 9-12 and 1-4. Dues are \$25 for the year.

## *RAINBOW ACRES FUNDRAISER*

Dear Carriage Manor Residents:

This year has been a year of uncertainties with major impacts on every person's life. At Carriage Manor we will be following the guidelines based on the most current Executive Order of the State of Arizona, Arizona Department of Health Services, and the CDC in regards to COVID-19

For 24 years, Carriage Manor and the CM Tennis Club have sponsored a fundraiser to supplement living expenses and education for four Ranchers at Rainbow Acres. This is a non-profit organization which is a Christian community with a heart that empowers persons with developmental disabilities to live to their fullest potential with dignity and purpose. To understand why we are so passionate about the Ranchers, please check out the following web-sites: <https://youtu.be/aLdpmjoejB4> or to learn more about the organization, go to: [rainbowacres.com](http://rainbowacres.com) or visit Rainbow Acres Facebook page.

In keeping with social distancing guidelines and no more than 50 people due to COVID we cannot have our annual Dinner/Auction as our fundraiser. Last year we had 300 in attendance at the Dinner/Auction and we raised \$10,000 with the auction! It is our goal to meet or surpass last year's amount through your generous contributions.

For this year only, (we hope) we are relying on this letter asking you to please consider a donation to Rainbow Acres. Feel the love and the joy of giving as you make out your check payable to "Rainbow Acres" and send it to Patti Beauchamp, 7750 E. Broadway Rd. No. 617, Mesa, AZ 85208. We want to deliver the donations before December 15<sup>th</sup>. You will make Christmas brighter for the Ranchers! You will be glad you did!

Thank you for your consideration, and we hope that we can count on you for the support of the Ranchers. Please keep in mind that this donation is tax-deductible, and take advantage of the CARES ACT deduction before December 31st.

Thanking you in anticipation.

Yours faithfully,

Carriage Manor Tennis Club  
Fundraiser Committee

Patti Beauchamp  
Mary Goad  
Vicky Suby



## Racquet Racket - Tennis Club News

Beginner Lessons every Tuesday & Thursday at 4 p.m.

Instruction and racquets provided. All are welcome.

The Tennis Club has some exciting programs in store so keep an eye on the bulletin board in the breeze-way for details on lessons, drills, round-robin and competitive play. Tennis club members can enjoy the use of our brand new ball machine!

Stay informed by visiting the Carriage Manor Tennis Club's  
website: [CMtennis-7750.simplesite.com](http://CMtennis-7750.simplesite.com)



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## Bocce Ball

The Bocce Club plays bocce ball every Monday and Thursday beginning at 2:00pm. Please consider joining us on the newly upgraded courts, just west of the clubhouse, adjacent to the shuffleboard courts.

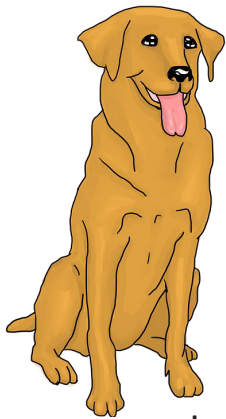
It's an easy game to learn and you don't have to be an athlete to play it well. You simply roll a ball on the ground, trying to get it to stop close to the "palino", a smaller ball.

Dues are just \$10 per year if you find you enjoy the sport and play regularly.



## ROSARY ON TUESDAYS

We would like to invite you to pray the rosary with us on Tuesday mornings at 8:30 A.M. in the Classroom. We pray for any and all special intentions you may have so please come and join us every Tuesday throughout the Carriage Manor year.



## Pet Club

Welcome all Pet Owners!

**Please consider joining our Pet Club!**

**Only \$10 per person per year!**

Lot's of doggone fun!



Just leave money and info at lot #420 in mailbox by the gate

## CARRIAGE MANOR PHOTO



I know there are a lot of new owners in Carriage Manor. Let's get your picture taken for the CM family albums located in the lobby. Every owner should be in the albums. I will take your picture whenever it is convenient. It only takes 5 minutes. Let's set up a time.

Please call Sandy Schuman for an appointment. 608-783-1313 169 Imperial

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## NEC

November is moving right along and I think I can almost smell that turkey.

We have 4 BOD positions up for election this fall. The 4 positions that will be vacated are Rick Gaustad, Bruce Groves, Cheryl Keeffe and Arne Teigen.

As of now there is one application that has been filled out and handed in to the office.

There are so many of our owners that have served on other boards, would you willing to serve on the CM board and help guide our path into the future?

Have you considered to change from paper ballots to voting on your laptop/I Pad?

\*In this crazy Covid -19 world, now more than at any other time, **would be a great opportunity to become an E – Voter.**

If you are NOT an E – Voter, fill out the affidavit form found on our CM website (forms) and submit ASAP so records may be updated.



**Covid Friendly** (guidelines will be posted)

**THE PICKLEBALL CLUB MEETING  
WILL BE HELD ON TUES. DEC. 8, 2020  
AT 3:30 IN THE SOCIAL HALL**

**MEMBERSHIP DUES ARE \$20.00**

**PLEASE PAY:**      **ROGER HOOKER – LOT#909 – 206-612-0052**  
                           **TERRY KING – LOT #906 – 403-710-1609**  
                           **JOYCE WOOTTON- LOT #173 – 480-357-9112**

**Must: Social distance, wear masks, sanitizer will be available.**

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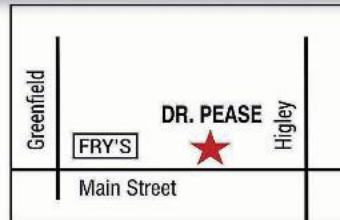
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Most Insurances Accepted.  
Care Credit Available.

**\$129 Cleaning/Checkup**

Includes Basic Cleaning, Exam & X-Rays

§442 value. Non-insurance, in absence of periodontal disease only. Eligibility determined upon initial visit. Expires 06/30/21.

**Toothache???**

**\$29 Limited Exam & X-Ray**

§108 value. Insurance may apply. Expires 06/30/21.

**\$200 OFF**

**Full or Partial Dentures**

Excludes insurance, economy dentures or any other discounts. East Main location only. Expires 06/30/21.

**FREE Consultation  
or Second Opinion**  
For Dentures or Implants

§179 value. Includes panoramic image and exam. Insurance may apply. Expires 06/30/21.



\*MUST PRESENT COUPON AT TIME OF SERVICE. LIMITED TIME OFFER. ADDITIONAL FEES MAY APPLY.

[www.drpease.com](http://www.drpease.com)

[dr.erikpease@gmail.com](mailto:dr.erikpease@gmail.com)

# **WINDOW & DOOR REPLACEMENT**

Replace single-pane with NEW DUAL-PANE LOW-E



**FREE TINTING\***

\*WITH WINDOW OR DOOR REPLACEMENT

**STOPS!...Heat & Cold / ADDS!...Beauty & Comfort**

Replace Sliding Patio Doors with.....

- Easy Opening Entry Door
- Venting Side Panels with Screens
- No need for blinds, shades or curtains
- MINIBLINDS BETWEEN THE GLASS

**BACK DOOR NEED REPLACING?**



**BEFORE**



**AFTER**



**480-984-5739**

MESA WINDOW TINTING AND GLASS, INC.  
7745 E. Main Street  
Mesa, AZ 85207

Licensed - Bonded - Insured  
ROC # 088568 / ROC # 257622

**Since 1975**

# DECEMBER 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4 <i>Walk Aerobics (BR) 9:30am</i>	5
6	7 <i>Walk Aerobics (BR) 9:30am</i>	8	9 <b><i>BOD Work Session 1pm ZOOM</i></b>	10	11 <i>Walk Aerobics (BR) 9:30am</i>	12
13	14 <i>Walk Aerobics (BR) 9:30am</i>	15	16 <b><i>BOD Meeting 2pm ZOOM</i></b>	17	18 <i>Walk Aerobics (BR) 9:30am</i>	19
20	21 <i>Walk Aerobics (BR) 9:30am</i>	22	23	24 <i>Happy Christmas Eve</i>	25 <b><i>Offices Closed Merry Christmas</i></b>	26
27	28 <i>Walk Aerobics (BR) 9:30am</i>	29	30	31 <b><i>Happy New Year</i></b>	<b><i>January 1st Offices Closed</i></b>	